

This is the privacy policy for West African Resources Limited ABN 70 1215 393 75 and each of its related and subsidiary companies, including Société des Mines de Sanbrado SA, Kiaka SA, Kiaka Gold SARL, West African Resources Development SARL, Wura Resources Pty Ltd SARL and Tanlouka SARL (referred to in this policy collectively as **we, us or our**).

This policy sets out how we collect, use, disclose and manage personal information.

Commitment to privacy

We are committed to protecting the privacy of personal information and work to ensure that we comply with the *Privacy Act 1988* (Cth), including the Australian Privacy Principles (**APPs**) under that Act as well as any other applicable privacy laws. In Burkina Faso, the applicable privacy law is Law No. 001-2021 of March 30, 2021 on the protection of persons with regard to the processing of personal data.

Personal and sensitive information

Personal Information is information or an opinion that identifies an individual such as names, addresses, email addresses, phone and phone numbers.

Sensitive information is a type of personal information that includes information about an individual's racial or ethnic origin, professional, political or religious affiliations or memberships, sexual orientation or practices, criminal record, health, genetics and/or biometrics.

Staying anonymous

You may choose to remain anonymous or use a pseudonym in your communications with us where it is lawful and practicable. However, if you choose to do so, please note that we may not be able to provide you with information, or effectively manage our relationship with you.

Collection of information

We collect personal information in a number of ways, including, directly from individuals, from third parties, and from publicly available sources of information. We may collect personal information in writing, verbally, through our website and through other methods of communication.

We endeavour to only collect personal information considered necessary for operating our business. For example, personal information is collected and used for investor relations, managing occupational health and safety issues, recruitment and in our employment relationships.

If you apply to work with us, we may collect information such as your qualifications, work history and reference details and before offering you a position, we may collect additional details such as your tax file number, superannuation information and other background check information (such as police clearances and medical information to the extent required or permitted by applicable laws) and information to confirm your identity and citizenship including copies of birth certificate and passport. Generally, we will collect this information directly from you but we may also collect this information from third parties (such as recruitment agencies, background check agencies, health professionals or referees).

Cookies and analytics

When you visit our website, a small data file called a "cookie" may be stored on your internet enabled device. We use cookies or similar digital markers to maintain user sessions. We use Google Analytics to track traffic to the website. Please refer to Google Analytics Privacy Policy available here - [Privacy & Terms – Google](#) to read how Google collects, uses, and protects personal information. By using our website(s) you consent to our use of cookies and Google Analytics in accordance with the terms of this Privacy Policy.

If you elect to subscribe to receive news updates about us from our website, we will collect the name and email address you provide through Mailchimp. Please refer to their Global Privacy Statement here - [Global Privacy Statement | Intuit](#) to read how Mailchimp collects, uses, and protects personal information. By providing your personal information to subscribe to updates through our website you consent to our use of Mailchimp in accordance with the terms of this Privacy Policy.

Storage of personal information

The secure storage of personal information is a priority. We take reasonable steps to protect personal information from misuse, loss, modification or unauthorised access. Our security measures include using firewalls, intrusion detection systems and virus scanning tools to protect against unauthorised persons and viruses from accessing information we store. However, please be aware that there are inherent risks in transmitting information by use of the internet and other online or electronic transmission systems and that we cannot guarantee the security of information transmitted in this way.

When personal information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify that personal information (including sensitive information). When we determine the appropriate retention period, we take into account the risks of the processing, our contractual, legal and regulatory obligations, and our legitimate interests as described in this Privacy Policy.

Use and disclosure of personal information

We may use and disclose your personal information for our legitimate business purposes, including for the purposes set out above in relation to our collection of personal information. For example, we may disclose your personal information to:

- our internal divisions, business units, departments, related entities or affiliates;
- third parties who work with us (including those who assist us in providing goods and services to you on our behalf);
- our representatives, agents or contractors who assist us in administering our business (including for data storage or processing, printing, mailing, marketing, planning, research and good or service development) or provide services to us;
- our advisers (including lawyers and accountants), insurers, auditors and financiers;
- other parties when required by law, such as law enforcement entities or regulators;
- potential investors in, or purchasers of, any part of our business; and
- recruitment firms and recruitment service providers.

We may use the personal information you provide to us to send information to you, including updates about our business and promotional material about us (and our goods and services) and the goods and services of relevant third parties. We may send you such information by direct mail, telemarketing, email, SMS, MMS or other similar means.

If you do not want to receive updates or promotional material from us, you can unsubscribe by emailing us (see email contact below) or by clicking on the “unsubscribe” link in an automated mailout that you have received from us.

We do not share your personal information except in accordance with this Privacy Policy or as permitted by the Privacy Act or other applicable privacy laws.

Links to third party websites

Where our website contains links to other websites, these other websites are not subject to this Privacy Policy. Please review the privacy policy of each individual website you access via any hyperlink from our website, and assess whether the policy of each website is satisfactory to you before you use the other website.

Accessing and correcting personal information

If you would like to access any of the personal information we hold about you, please email us your query (see email contact below). We will endeavour to provide access promptly and free of charge. However, we may refuse to provide access, or may charge a fee for compiling the requested information, if it is lawful for us to do so. If we refuse a request for information, or decide to charge such a fee, we will provide you with a reason for our decision as required by applicable privacy laws.

Please let us know if there are any errors or discrepancies in the personal information we hold about you or if your details have changed. We will take reasonable steps to correct, update and/or delete this information in accordance with applicable privacy laws following your request. Please note, if you choose to delete the personal information we hold about you, we may not be able to provide you with requested information, products or services, or to effectively conduct our relationship with you.

Queries and complaints

Queries or concerns about this Privacy Policy or the way in which we have handled personal information, and any privacy complaint can be raised with us by emailing us at privacy@westafricanresources.com.

We will consider queries, concerns and complaints to work out what steps can be taken in response. We may ask for further information about a concern or complaint and may need to gather relevant facts, locate and review relevant documents and speak with other people involved. We will endeavour to provide a response within 30 days.

If you have raised a query, concern or complaint with us following the above process and you are not satisfied with an outcome, you may wish to contact the Office of the Australian Information Commissioner via:

- phone 1300 363 992
- website: www.oaic.gov.au

Disclosure outside Australia

It may be necessary for us to disclose personal information to an overseas recipient – for example, to a related entity or third party contractor based overseas. We have subsidiary companies registered in Burkina Faso, Canada and Cayman Islands. Before doing so we will take reasonable steps to ensure that the overseas recipient does not breach relevant APPs in relation to the information, or otherwise: (a) be reasonably satisfied that they are subject to a law or binding scheme that has the effect of protecting the information in a way that, overall, is at least substantially similar to the way in which the APPs protect the information and there are mechanisms you can access to take action to enforce that protection of the law or binding scheme; (b) obtain informed consent to the disclosure noting that the overseas recipient will or may not be required to comply with the APPs; or (c) be satisfied that the disclosure would not otherwise breach the APPs.

Updates

We may amend this Privacy Policy from time to time, and we recommend that you check this page periodically and each time you visit this website.

This Privacy Policy was last updated in March 2024.